

KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Indian Companies Act, 1956)
Registered Office: Vydyuthibhavanam, Pattom,
Thiruvananthapuram

ABSTRACT

Filling up of vacancies of Junior Assistant/ Cashier- under 20% in-service quota-orders-issued
CORPORATE OFFICE (ADMINISTRATION)

BO(CMD) No.1818/2014 (Estt.II.4406/2014)

Dated, Thiruvananthapuram 02.07.2014

- Read: (1) Note No. EB3/Cashier/v.R (4)/2014 dated 24.04.2014 of Chief Engineer (HRM).
(2) Note No. EB3/Cashier/v.R (4)/2014 dated 19.06.2014 of Chief Engineer (HRM).
(3) Note No. Estt.II/7315/2013 dated 29.05.2014 submitted to the Full Time Directors Meeting
(4) G.O (P) No.1/2014/P& ARD (Rules) dated 03.01.2014.

ORDER

The Chief Engineer (HRM) vide note read 1st above had sought sanction to report 125 vacancies under 20% quota to the Kerala Public Service Commission in addition to the 65 vacancies already reported for conducting suitability test. Accordingly the note read 3rd above was submitted to the Full Time Directors Meeting seeking decision for reporting the vacancies under the 20% in service quota. On examining the file, the Chairman & Managing Director directed to examine the possibility of provisionally promoting the qualified Office Attendants engaged as Cashiers and to fill the 20% quota pending approval of the Government. The Chairman & Managing Director also directed to examine the matter with reference to the compassionate employment of dependants to the post of Office Attendants which is pending issuance of orders for lack of vacancies.

The Chief Engineer (HRM) in the note read 2nd above has reported that 513 persons are working as Office Attendants against the sanctioned strength of 402 and that 40 applications of dependants for appointment as Office Attendants under Compassionate Employment Scheme is pending due to the Surplus position of 111 numbers in the post of Office Attendant. It is also reported that 289 Office Attendants are now eligible for transfer appointment under the 20% quota out of which 173 Office Attendants are now engaged as Cashier trainees/provisional cashiers. It is further reported that the number of Office Attendants transfer appointed as Junior Assistant/Cashier under the 20% quota till now comes to only 21 whereas the number of employees from other categories appointed as Junior Assistant/Cashier under 20% quota comes to 249.

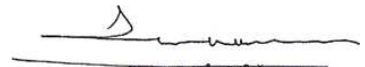
It is under this circumstance, the trade unions functioning in the Board viz. KSEB Workers Association (CITU), Kerala Electricity Employees Confederation (INTUC), Kerala Electricity Workers Federation (AITUC), and KSEB Employees Organization (STU) have requested to transfer appoint Last Grade employees as Junior Assistant/Cashier under the 20% quota without insisting suitability test in the light of the Government Order read 4th above. In continuation of their earlier request the Kerala Electricity Employees Confederation (INTUC) has

again requested to grant the eligible promotion to the Office Attendants at the earliest. While considering the matter the following points are also considered

1. 289 Office Attendants are eligible for appointment as Junior Assistant/Cashier.
2. 173 qualified Office Attendants are now engaged as Cashiers on temporary basis.
3. Only 21 Office Attendants were given transfer appointment through Kerala Public Service Commission under the 20% quota.
4. 111 Office Attendants are working in excess of sanctioned strength.
5. 40 dependants under compassionate employment scheme is waiting posting orders as Office Attendants.

Having considered the matter in detail it is ordered to fill up 125 vacancies of Cashiers existing under 20% quota by provisionally promoting the qualified Office Attendants according to their seniority. This provisional promotion will be subject to the approval of Government in the matter of adoption of Government Order dated 03.01.2014. It is also ordered that the 65 vacancies of Junior Assistant/Cashier under 20% quota already reported to Kerala Public Service Commission for conducting the suitability test will be filled up by promotion only with the permission of Kerala Public Service Commission after the approval for adoption of the Government Order dated 3.01.2014 waiving suitability test is received.

By Order of the Full Time Directors,



M.SHAHUL HAMEED,
SECRETARY (ADMINISTRATION)

To

The Chief Engineer (Human Resources Management) .

Copy to

The Financial Advisor / The Chief Internal Auditor

The Deputy Chief Engineer (IT),

TA to the Chairman & Managing Director / the Director (Distn & Gen- Ele.),

the Director (Trans & Sys. Operation), the Director (Gen-civil)

PA to the Director (Fin) / Senior CE to the Secretary (Administration) ,

Fair Copy Superintendent, O/o the Secretary.

Forwarded / by Order

Senior Superintendent